



Job Description

Job title:	Support Worker/Enabler
Responsible to:	The Project Leader
Responsible For:	Clients
Main Base:	Brentwood Cemetery London Road Brentwood Essex CM14 4GP
Working environment:	As above
Salary:	£8.31 per hour
Hours:	6 hours Wednesday

Job Summary: To work with the Frontline Partnership team to enable and support people with a learning disability and high and complex support needs to live full and productive lives in the community through the promotion of inclusion for all using a horticultural setting selecting suitable activities and opportunities. To support and facilitate clients in all activities (horticulture, site maintenance, woodwork, craft, outings and fundraising).

Main duties:

Horticultural expertise
Provision of life skills learning
Mentoring and teaching.
Employment support.
Event support

Frontline works in partnership with Sawyers Church and other organisations with the same ethos

Frontline enables and supports people with a learning disability and high support needs to live full and productive lives through their active inclusion, participation and contribution, mainly within the Brentwood community

Company No. 4503616 Reg Charity 1099813

- To participate in appropriate training as identified through the supervision process
- To be familiar with the policies and procedures relating to Health and safety, risk assessment, accident/incident reporting, fire regulations etc.
- To ensure a good working relationship with colleagues to facilitate efficient team work and effective communications.
- To represent Frontline in a professional manner at all times in both written communication and in person.

The above is not an exhaustive list of duties and you will be expected to perform different tasks as necessitated by your changing role within the organisation and the overall business objectives of the organisation

Health and Safety

Employees must be aware of the responsibilities placed on them under the Health and Safety at work act (1974) to ensure that the agreed safety procedures are carried out to maintain a safe environment for employees.

Non smoking

The bases are non-smoking areas. The employee will respect the smoking policies relevant to the individual sites visited

Confidentiality

It is the duty of the post holder to maintain confidentiality at all times relating to everybody involved in the project.

Rehabilitation of offenders Act

This post involves contact with clients and is therefore exempt of section 4 (2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975. The post holder will be required to be the subject of an enhanced DBS check.

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